

SOUTHWESTERN ILLINOIS COLLEGE DISTRICT 522

BOARD POLICY

TITLE:	Substance Abuse/Students
CODE:	4020
DATE ADOPTED:	October 16, 1991
DATE REVIEWED:	Sept 2001; Nov 2010; Mar 2015
DATE AMENDED:	Nov 2001; Dec 2010; Mar 2015

It is the policy of Southwestern Illinois College to comply with both the letter and the intent of legislation directed at the national problem of substance abuse. Specifically, it is the policy of Southwestern Illinois College to comply fully with the provisions of the Federal Drug-Free Workplace Act of 1988 (Title V-D of Public Law 100-690) and of the Federal Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226) and of the Compassionate Use of Medical Cannabis Pilot Program Act (Public Act 098-0122, effective January 1, 2014). This policy applies to all employees, students, and visitors of the college as well as to all participants in college-sponsored programs.

- A. An illegal drug is defined for the purposes of this policy as any drug that is either not legally obtainable or has not been legally obtained. The term includes prescribed drugs not legally obtained, prescribed drugs not being used for prescribed purposes, prescribed drugs being used by a person other than the prescription holder, and marijuana (to include under the Medical Cannabis Pilot Program).
- B. Legally prescribed medications are not covered under this policy and are permitted to the extent that its use does not adversely affect the student's ability to perform, or the safety of others in the educational/workplace setting. However, the possession and/or use of medical cannabis on College property is prohibited.
- C. The policy does not apply if the illegal drug is prescribed or authorized by a medical practitioner while acting in the course of her/his professional practice and such illegal drug is used by the student at the prescribed or authorized dosage level, and such level is consistent with the safe performance of the student's regular responsibilities.
- D. Any student at Southwestern Illinois College shall not possess or use any illegal or controlled drug or substance in either refined or crude form except under the direction of a licensed physician. Those who violate any provision of federal or state law pertaining to the manufacture, possession, purchase, sale or use of drugs on College property will be referred to the appropriate civil (delete/college) authority. Since the College possesses an interest in such violations, students will also be subject to College disciplinary action based upon current policies. This discipline may include removal from classes and college programs, discontinued student employment opportunities or separation from the college.

- E. Possession and use of intoxicants on College property is prohibited <u>except as provided for in Board Policy #7015</u>. Irresponsible behavior attributed to the influence of intoxicants is not condoned and will be subject to actions by civil authorities and the College based on current policies, local, state and federal laws. The word "intoxicants" includes alcohol.
- F. In order to provide a drug-free environment, Southwestern Illinois College has adopted and will continue to implement a drug prevention program for its students which, at a minimum, includes:
- (a) A statement to students that the use of illicit drugs and the unlawful possession and use of alcohol is wrong and harmful.
- (b) Standards of conduct that are applicable to all students in the college and that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students on college premises, including extension centers or as part of any college activity.
- (c) A clear statement that disciplinary sanctions (consistent with local, State, and Federal law), up to and including expulsion and referral for prosecution, will be imposed on students who violate the standards of conduct, and a description of those sanctions. A disciplinary sanction may include the completion of a licensed rehabilitation program at a college-approved facility.
- (d) Information about any drug and alcohol counseling and rehabilitation and reentry programs that are available to students within the college or within the community.
- (e) A requirement that students be given a copy of the standards of conduct and the statement of disciplinary sanctions required by publishing such standards and statements in the college catalog and class schedules.
- (f) Notification to students that compliance with the standards of conduct is mandatory.
- (g) A biannual review of the program by the college committee identified in G below to determine the program's effectiveness and to implement any needed changes to the program and to ensure that the disciplinary sanctions are consistently enforced.
- G. This policy shall be implemented by the Substance Abuse Prevention Committee chaired by the Vice President for Student Development and consisting of the Director of Human Resources, the Director of Disability and Access Center, the Director of Financial Aid and Student Employment, a Dean appointed by the Vice President for Instruction, two faculty members appointed by the Faculty Union, one representative from each of the full-time employee bargaining units or non-unit groups, and a part-time employee representative from the SWIC EE bargaining unit.